

Well-being through work







Environmental satisfaction among the personnel in Tampere University Hospital – acoustic perspectives

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Full objectives of AKUSAI project

- 1. How the hospital staff perceive the physical work environment of their unit, especially acoustic environment and speech privacy?
 - Subjective ratings
 - FINISHED
- 2. Do the subjective ratings depend on the objective ratings of the unit?
 - Objective vs. subjective ratings
 - UNFINISHED

Units differ w.r.t.

- Age of construction
 - **-** 1962-2010
- Type of unit
- Ventilation system
- Room acoustics
- Views outside
- Spatial density
- Etc.



METHODS – Implementation of survey

- Ethic board
- Creating the contact to the staff via email
- Preliminary info 30.1.2015
- Link to survey via email and intra
- Survey started 10.2.2015
- Survey closed 26.3.2015



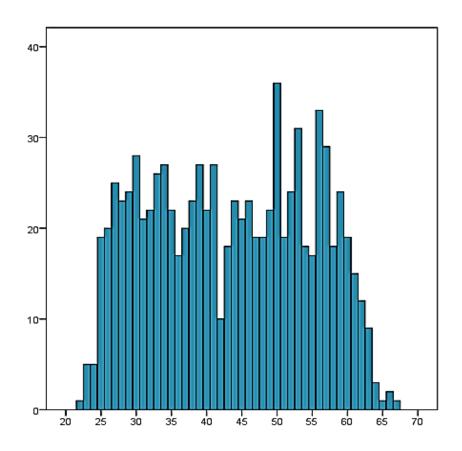
METHODS – Staff and sample

- Personnel in the campus area: 73 work units
- Number of staff receiving the survey 1797 or more
- Number of respondents 885 Response rate at most 51 %



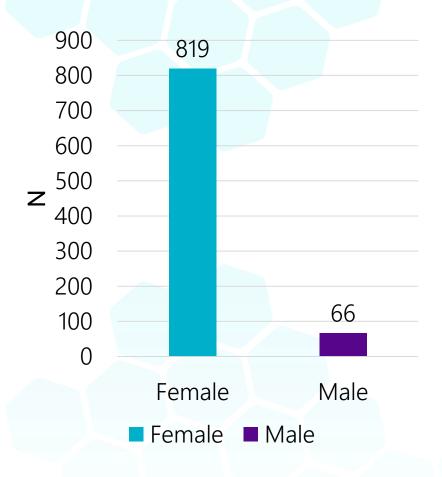


Age



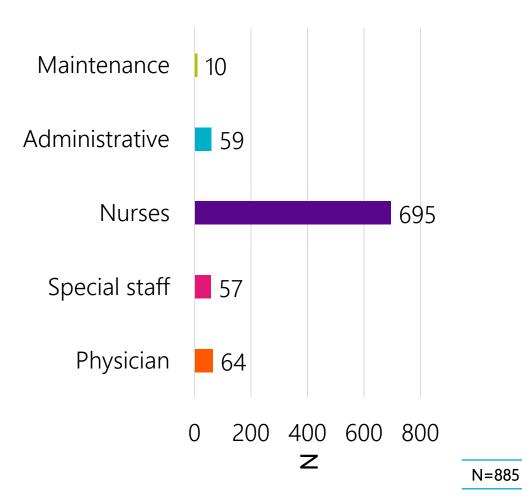
Mean	Sd	N
43	11	870

Gender

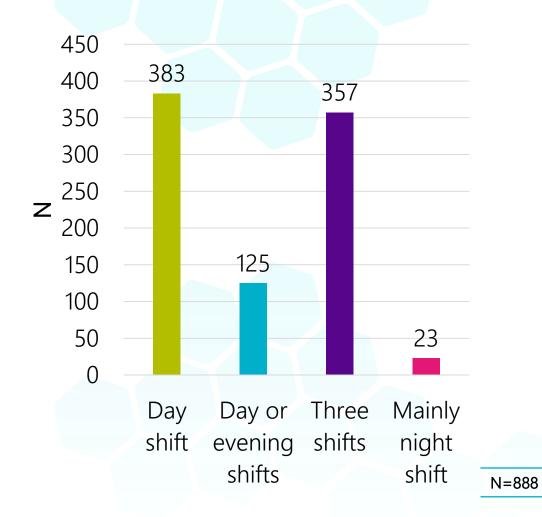




Education



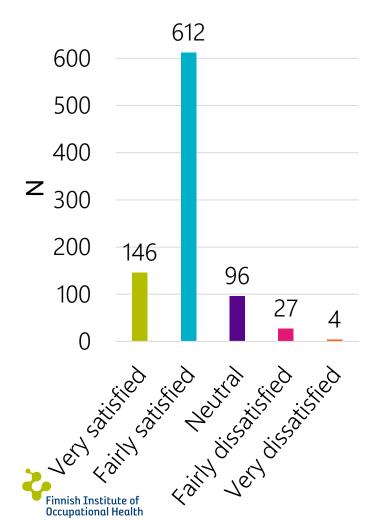
Work shift





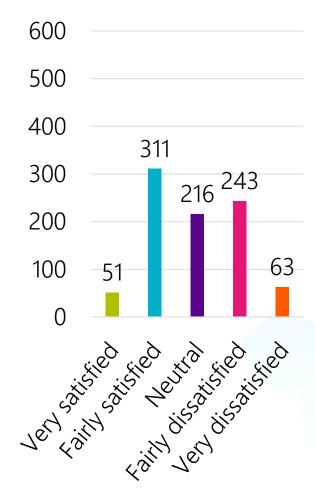
Job Satisfaction

9. How satisfied are you with your work as a whole?



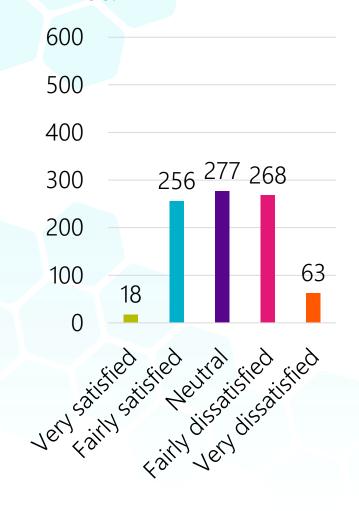
Work Satisfaction

10. How satisfied are you with the work environment of your unit as a whole?



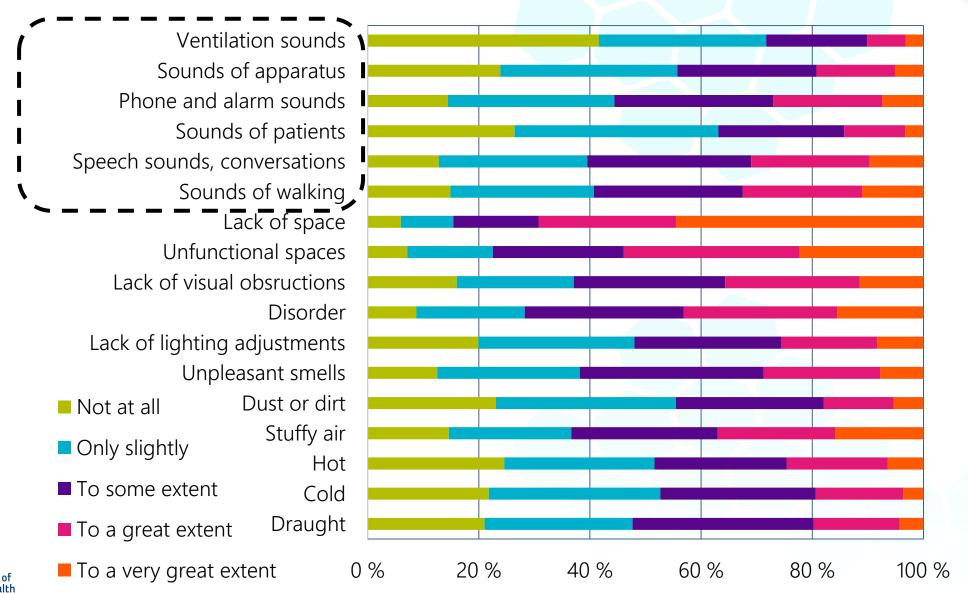
Acoustic Satisfaction

21. How satisfied are you with the acoustic environment of your unit as a whole?



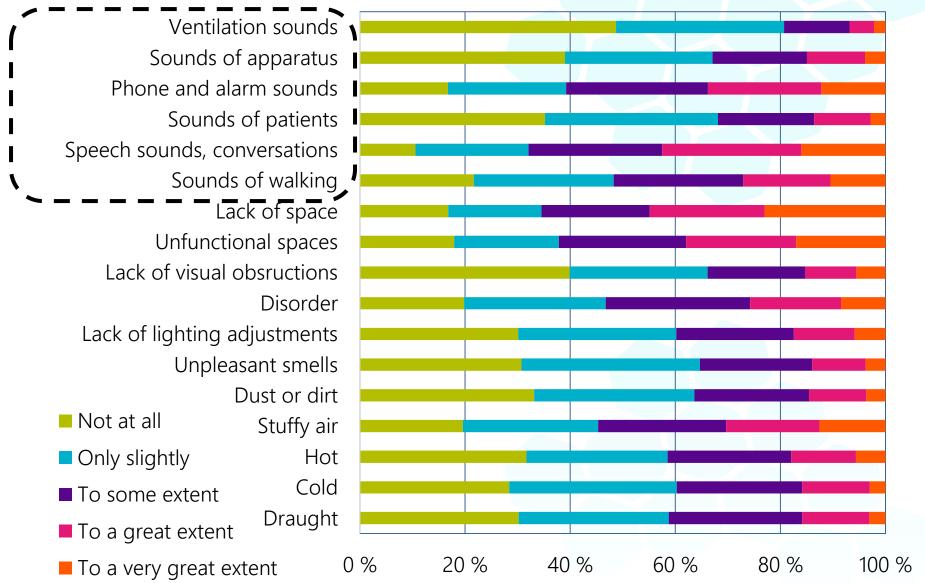
Disturbance of environmental factors during <u>nursing work</u>

11. How much the following factors have <u>disturbed</u> you recently while doing <u>direct nursing work</u>?



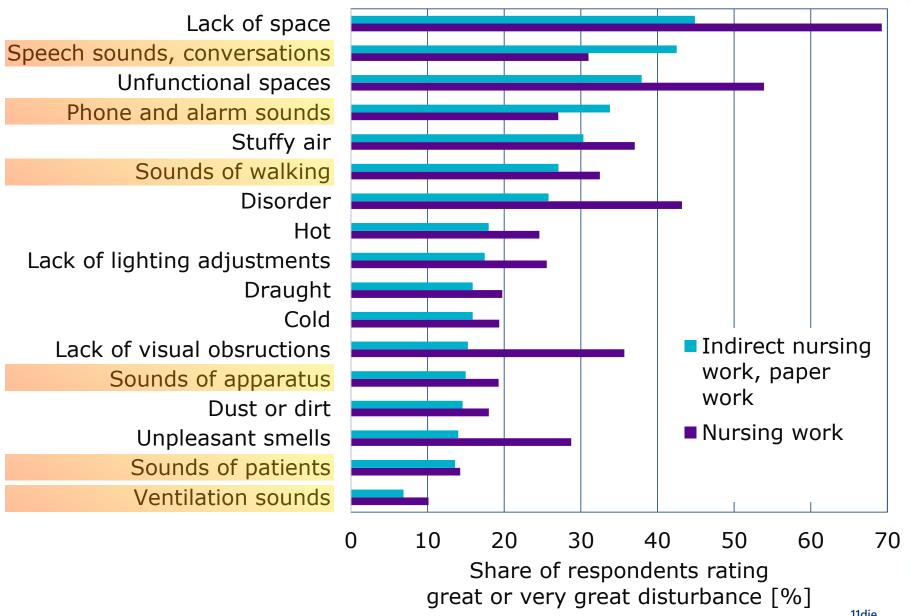
Disturbance of environmental factors during paperwork

11. How much the following factors have <u>disturbed</u> you recently while doing paperwork or indirect nursing work?





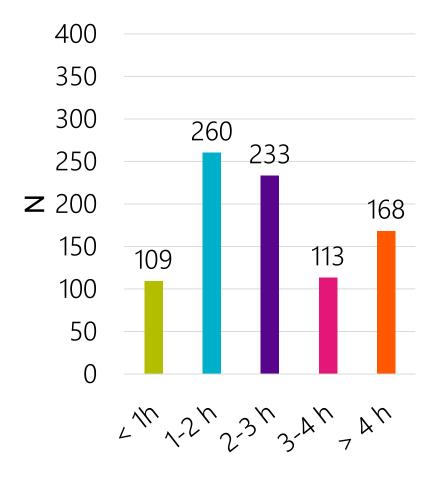
Prevalence of strong disturbance





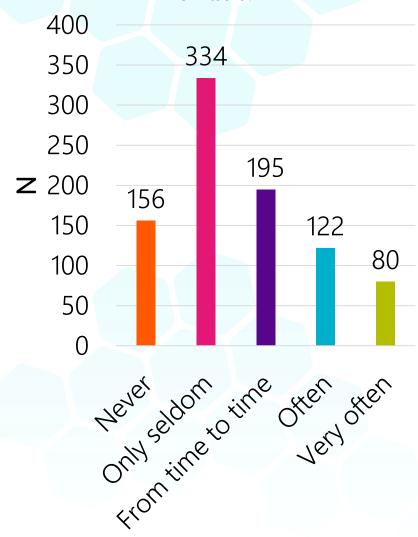
Required daily time/ peace of work

12. How many hours of your work shift requires peace of work (other than direct nursing work)



Spaces available/ peace of work

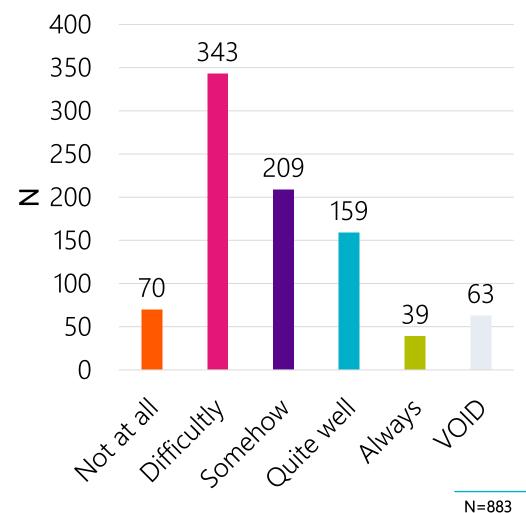
13. Is there a peaceful space available for those work tasks?



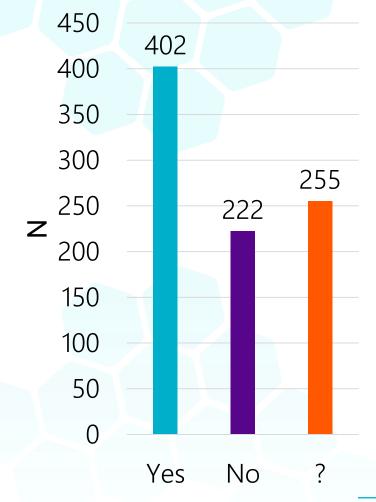


Speech privacy

17. Can you conversate with patients, relatives and other staff so that confidential matters remain private?



18. Do you have a code of conduct in your ward to achieve sufficient speech privacy?



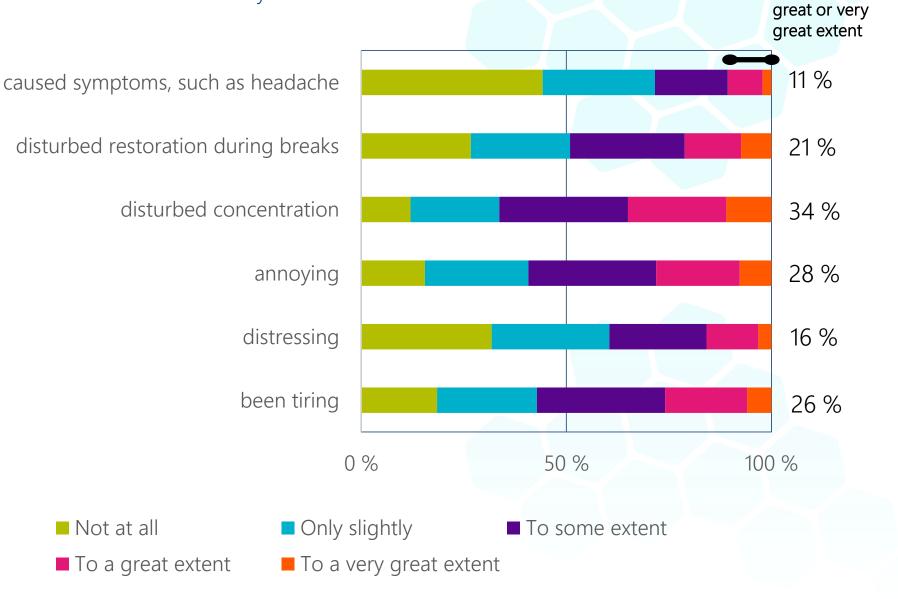


N=879

Psycho-physiological symptoms

■ Not at all

Effects of acoustic environment has recently ...



% rating

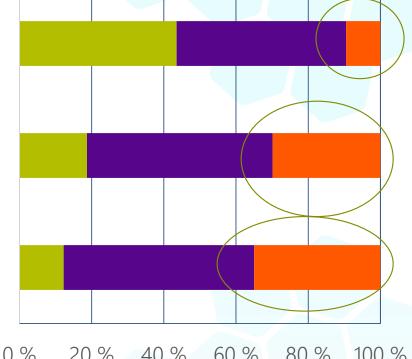


How is your unit compared to other units of this hospital campus?

Our social climate is ...

Our work environment as a whole is ...

Our acoustic environment is ...



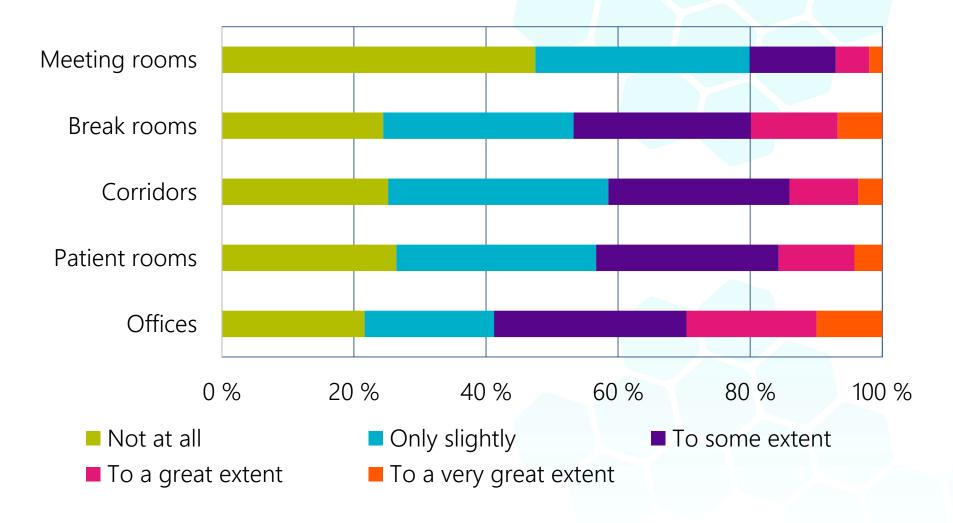
20 % 40 % 60 % 80 % 100 %

- better than in other units.
- more or less the same as in other units.
- worse than in other units.



Effects of noise on conversation

Has the acoustic environment of your unit hampered discussion in ...





Preliminary associations between subjective measures (bivariate correlation analyses)

- Job-, Environmental- and Acoustic satisfaction are associated with each other
- Envinronmental satisfaction is most strongly associated with
 - Lack of space, unfunctional spaces, and disorder (r>0.45...0.55)
 - Noise was not so important (r=0.16...0.36)
- Noise sensitivity was associated with Acoustic satisfaction (r=0.30)
- Stress was associated with Job satisfaction (r=0.34)
 - Ac-S (0.27), Env-S (0.24)
- Stress was weakly associated with individual environmental factors: Lack of space (r=0.23) and phones sounds (r=0.23) had the largest associations
- Multi-variate regression models hopefully emerge later

DETAIL: Age had no association with Job-, Environmental- and Acoustic satisfaction.



Noise levels

Unit	LAeq,8h [dB]		
Room	Evening	Night	Morning
Intensive care unit			
2-person patient room (critical care)	51	40	51
Corridor	55	50	58
4 person patient room (critical care)	52	52	54
Office room, aisle	50	45	54
Coffee room	60	60	62
3-person patient room	55	53	56
Gastroenterology 1/Surgeon 2			
Office room	56	51	<u>42</u>
Corridor	59	43	52
4 person patient room (critical care)	58	54	53
Monitoring room	57	44	55
Break room	58	51	62
Office secretary	49	<u>35</u>	57
Office	54	48	57
3-person patient room	<u>45</u>	38	47
Orthopedics and traumatology, ward			
6-person patient room	46	38	51
Office	56	49	53
Break room	57	50	61
Cancer ward (RS2)			
Reception/office	54	47	56
Office	53	45	53
Office (closed)	54	52	58
Reception/office	56	48	59
Patient citchen	47	38	49
Break room	52	42	56
MEAN OF ALL DATA	54	4 7	55

- 5 units have been measured using 24 hour logging time
- Levels are not high and largest levels occur in coffee rooms and offices
- Mean values are close to 55 dB
- Speech is the main sound source
 - Speech is both useful and necessary sound but it can be noise for those who are not involved with the conversation

	hours
Morning	07-15
Evening	15-23
Night	23-07



Objective evaluation of the units

Visual assessment by two researchers (ONGOING PART OF PROJECT)

- Type of unit (Normal ward, Intensive care, Polyclinics, Surgery, First aid, Maternity, Etc.
- Number of patients/staff
- Age of unit Year of construction/renovation
- Windows/view/natural light (No, limited sight, sight to nature)
- Ventilation system (Gravity-based outlet, mechanical outlet/inlet)
- Cooling system (No, active convectors, active chilling beams)

- Operation: 8/5, 14/7, 24/7
- Spatial density (three classes)
- Activity/hastiness (High, moderate, peaceful)
- Masking sounds (Low/High)
- Room absorption (Five classes)

Noise level measurements

24 hour noise logging in ten wards



Evaluation in 30 out of 73 units where >10 respondents

Conclusions

- Final conclusions of AKUSAI wait for the objective data of the units
- The results concern Tampere University Hospital in 2015.
- However, building styles from 6 decades are involved as well as all kinds of medical units so that the results may have some general interest.
- Based on survey, some preliminary conclusions are...



Conclusions

- 885 respondents from 73 units
- Lack of space & unfunctionality of spaces were the main disturbants during nursing - noise disturbance was not so serious
- Noise levels were not high: 35 and 62 dB. Noise problems seem to deal with disturbance rather than noise levels.
- Speech and conversations were among main disturbants both during paperwork and indirect nursing
 - Variation between units was large
 - Differences between both activity and acoustic quality may explain the differences between the units
- Speech privacy was not well supported by spaces
- Acoustic environment caused strong psycho-physiological symptoms among 10 to 35 % of respondents





Thank you!



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